

## Teacher Vacancy

- Post Ref:1184
- Division: Special Schools
- Section: Winchelsea School
- Salary details: Teachers Pay Scale, SEN1
- Employment Status: Full Time
- Hours:1265
- Closing date: 1 March 2026
- Interview date: TBC

### **Start Date: September 2026**

Winchelsea School is a community special school committed to meeting the needs of pupils, aged 4 to 19, with a wide range of learning difficulties. We work in collaboration with a number of local schools, running successful satellite provision in classrooms at Old Town Infant School, Canford Heath Junior School, Kinson Academy and Magna Academy.

Governors wish to appoint an additional innovative, resilient, enthusiastic and committed teacher to join our school as soon as possible.

Experience of special needs education, in particular of severe and complex learning difficulties would be beneficial but a passion and desire to work in this field of education is considered the most important factor.

Applicants should be highly motivated, thrive on the challenge of educating pupils with special educational needs and be fully committed to raising standards. Candidates should be:

- Experienced in working with pupils who have special educational needs in a special or mainstream context or be able to demonstrate that they have a genuine passion and desire to work in a special school.
- Able to demonstrate good subject and curriculum knowledge.
- Able to demonstrate an ability to use specialised communication techniques in working with children with complex needs.
- Creative, committed and passionate with high expectations of themselves and others.
- Able to build positive relationships with children and all relevant stakeholders.
- Flexible and possess a positive approach to change and challenge, demonstrating a willingness to contribute to the school's vision and goals and to its improvement agenda.

***Candidates should be aware that we run eight satellite classrooms, based at local schools. All staff may be required to work at any of these locations, at any given time.***

Should you wish to apply for this vacancy, please review the job description and complete the application form which can be found at [www.winchelseaschool.co.uk/vacancies](http://www.winchelseaschool.co.uk/vacancies). Please send your completed application form to [recruitment@winchelsea.poole.sch.uk](mailto:recruitment@winchelsea.poole.sch.uk).

Applications are welcome from both ECT and experienced teachers.

Visits to the school are warmly welcomed and encouraged. Please contact Melanie Cox [m.cox@winchelsea.poole.sch.uk](mailto:m.cox@winchelsea.poole.sch.uk) or telephone 01202 746240 if you wish to arrange a visit.

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The appointment will be subject to an enhanced DBS check, and rigorous checks of shortlisted candidates background credentials.