

# Winchelsea School: Careers Strategy

## Legal Expectations

To provide external careers advice from a qualified adviser

To provide access to apprenticeships and other Education providers

Publish a Provider Access Policy

Special Schools have been included in the guidance for Mainstream schools and guidance focused on different SEND groups.

## The Careers Journey – ‘My Future Pathways’

Access to a careers programme from Yr 7 – Post 16

In KS4 & KS5 students will follow an accredited pathway in LASER to support their study decisions.

By 18 all students will have been offered 7 careers guidance interviews.

Every student will have an employer encounter every year from Yrs 7 – 13.

Information about how Maths and Science are important in the workplace.

Students will have at least four work experience placements by the end of KS5

## The Promise

Consider the widest range of opportunities for our students

Raise aspirations of all stakeholders

Engage and work with families

Year on year increase employer encounters

Provide career development for all students

Use a multi-agency approach

Effective use of the EHCP to support career development and student aspiration

Support students to best options for Post 16 and Post 19 provision

## Winchelsea School’s Responsibilities

We are responsible for the continuous quality improvement of careers

John Kunzi: Winchelsea School’s Careers Lead will run the Careers Programme

Our careers programme will be published on our website for pupils, parents, staff and Governors.

Compliance with Baker Clause.

<https://amazingapprenticeships.com/app/uploads/2021/09/What-is-the-Baker-Clause.pdf>

## Gatsby Benchmarks

Winchelsea School has met all of the Gatsby Benchmarks (June 2026)

Winchelsea School will use the Compass tool to evaluate progress against the benchmarks. <https://compass.careersandenterprise.co.uk/info>

The Careers Lead and Enterprise Advisor will be responsible for the Careers Strategy.