# Pay Structure

| 2025/26 Salary | 2026/27 Salary | SCP | |
|---|---|---|---|
| | 26,805 | BCP5 | BCP BAND 1 |
| 25,989 | 26,847 | 6 | |
| 26,403 | 27,274 | 7 | |
| 26,824 | 27,709 | 8 | Delete April 2027 |
| 27,254 | 28,153 | 9 | BCP Band 3 |
| 27,694 | 28,608 | 10 | |
| 28,142 | 29,071 | 11 | |
| 28,598 | 29,542 | 12 | |
| 29,064 | 30,023 | 13 | |
| 29,540 | 30,515 | 14 | |
| 30,024 | 31,015 | 15 | |
| 30,518 | 31,525 | 16 | Delete April 2027 |
| 31,022 | 32,046 | 17 | Delete April 2028 |
| 31,537 | 32,578 | 18 | Delete April 2029 |
| 32,061 | 33,119 | 19 | BCP Band 6 |
| 32,597 | 33,673 | 20 | |
| 33,143 | 34,237 | 21 | |
| 33,699 | 34,811 | 22 | |
| 34,434 | 35,570 | 23 | Delete April 2027 |
| 35,412 | 36,581 | 24 | Delete April 2028 |
| 36,363 | 37,563 | 25 | Delete April 2029 |
| 37,280 | 38,510 | 26 | BCP Band 8 |
| 38,220 | 39,481 | 27 | |
| 39,152 | 40,444 | 28 | |
| 39,862 | 41,177 | 29 | |
| 40,777 | 42,123 | 30 | |
| 41,771 | 43,149 | 31 | |
| 42,839 | 44,253 | 32 | |
| 44,075 | 45,529 | 33 | |
| 45,091 | 46,579 | 34 | |
| 46,142 | 47,665 | 35 | |
| 47,181 | 48,738 | 36 | |
| 48,226 | 49,817 | 37 | Delete April 2027 |
| 49,282 | 50,908 | 38 | Delete April 2028 |
| 50,269 | 51,928 | 39 | BCP Band 11 |
| 51,356 | 53,051 | 40 | |
| 52,413 | 54,143 | 41 | |
| 53,460 | 55,224 | 42 | |
| 54,495 | 56,293 | 43 | |
| 56,446 | 58,309 | 44 | |
| 58,472 | 60,402 | 45 | |
| 60,357 | 62,349 | 46 | |
| 62,112 | 64,162 | 47 | BCP Band 13 |
| 63,868 | 65,976 | 48 | |
| 65,625 | 67,791 | 49 | |
| 67,381 | 69,605 | 50 | |
| 68,811 | 71,082 | 51 | |
| 69,788 | 72,091 | 52 | |
| 70,763 | 73,098 | 53 | |
| 71,616 | 73,979 | 54 | BCP Band 15 |
| 72,468 | 74,859 | 55 | |
| 73,766 | 76,200 | 56 | |
| 75,066 | 77,543 | 57 | |
| 76,625 | 79,154 | 58 | BCP Band 17 |
| 78,182 | 80,762 | 59 | |
| 79,968 | 82,607 | 60 | |
| 81,752 | 84,450 | 61 | |
| 83,536 | 86,293 | 62 | |
| 84,251 | 87,031 | 63 | BCP Band 19 |
| 84,966 | 87,770 | 64 | |
| 86,716 | 89,578 | 65 | |
| 88,466 | 91,385 | 66 | |
| 103,324 | 106,734 | 67 | Director level 1 |
| 115,894 | 119,719 | 68 | Director level 2 |
| 123,097 | 127,159 | 69 | Director level 3 |
| 127,336 | 131,538 | 70 | Director level 4 |
| 146,572 | 151,409 | 71 | Director level 5 |
| 170,987 | 176,630 | 72 | Director level 6 |
| 211,744 | 218,732 | 73 | Director level 7 |

Delete April 2027
Delete April 2028
BCP Band 2

Delete April 2027
Delete April 2028
BCP Band 4

Band 9

Band 9

Delete April 2027
Delete April 2028
Delete April 2029
BCP Band 7

Delete April 2027
BCP Band 9

Delete April 2027
BCP Band 12

BCP Band 14

BCP Band 16

BCP Band 18

BCP Band 20

Delete April 2027
Delete April 2028
Delete April 2029
BCP Band 5

Delete April 2027
Delete April 2028
Delete April 2029
BCP Band 10